



CONSTRUCTION MANPOWER DEVELOPMENT FOUNDATION



FACT SHEET

ON-SITE SCIENTIFIC SKILLS TRAINING

Course Description:

A scientific analysis of work practices with the involvement of their supervisors using time and motion study in order to find the best way of doing the job at a shortest possible time without negating quality and safety. In effect, at the end of each engagement, the company should have developed and established their own work standard procedures.

The manner of engagement involves, actual job observation, analysis, coaching, facilitation, and documenting procedures. The objective is to develop a sense of participation between workers and supervisors without coercion from above or limits from below but to build an intensively cohesive group.

Our trainers are equipped with the know-how, and are competent to answer why things are done the way it should be scientifically. This should be instrumental enough to change the knowledge, skills, and attitude of the old unproductive way most workers have been practicing and to increase the understanding and commitment from the supervisors of their role as coaches and mentors.

Entry Requirements: Skilled and or semi-skilled

At the end of the seminar / workshop the participants shall be able to:

- Standardize trade work procedure with due consideration to safety and quality, methodology to increase productivity.

Target Participants:

- Field Supervisors
- Trade Supervisors
- Foremen
- Leadmen
- Site Engineers
- Workers (semi-skilled)